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PTAC National Pre-Arrest Diversion Inaugural Conference

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WELCOME TO THE

2018 PTAC NATIONAL PRE-ARREST DIVERSION INAUGURAL CONFERENCE

C4 Recovery Foundation and our co-host, the International Association of Chiefs of Police, would like to welcome you to the inaugural **Police, Treatment and Community (PTAC) Collaborative Conference**. PTAC, comprised of 26 National Founding Partners (see the full list of our PTAC National Founding Partners), has as its mission to strategically enhance the quantity and quality of community behavioral health and social service options through pre-arrest diversion. The purpose of the PTAC Collaborative is to provide national vision, leadership, voice, and action to facilitate the practice of pre-arrest diversion across the United States. Given the magnitude of the opioid crisis and the over-use of jails to deal with mental illness, there has never been a more essential time for law enforcement, behavioral health, and the community to work together to assure access to treatment for individuals affected by substance use and mental health disorders.

PTAC, formed in April 2017, is the national voice of our newly emerging pre-arrest diversion field and profession. Essential in PTAC's formation is the inclusion of researchers, the recovery community, families, and all those with lived experience. Too, addressing in these early stages racial disparity and ensuring inclusion is foundational to PTAC.

The PTAC Conference is co-located with C4's Addiction eXecutives Industry Summit (AXIS) and will work with jurisdictions and communities with the goal of creating actionable pre-arrest diversion (PAD) implementation plans, or enhancing or expanding existing PAD programs, building treatment capacity, and/or ensuring sustainability.

We hope you enjoy the conference, make new connections, and learn useful tools to enhance the pre-arrest diversion efforts in your community.



Dee K. McGraw, MSW
Director of Education and Event Services
C4 Recovery Foundation

Supporters	4
Schedule of Events - Sunday	5
Schedule of Events - Monday	5–9
Schedule of Events - Tuesday	9–15
Schedule of Events - Wednesday	16–17
Faculty	18–25

Supporters

PTAC Collaborative Founding Partners



PTAC Collaborative Leadership Team

Al Kopac	Western Carolina University	Karen Maline	Int Assn Chiefs of Police
Alice Dembner	Community Catalyst	Kim Keaton	Corporation for Supportive Housing
Amos Irwin	LEAP	Leslie Balonick	Westcare
Ana Maria De La Rosa	Community Catalyst	Lisa Talbot Lundrigan	AdCare Criminal Justice
Andrew Haupt	Ammon Labs	Loel Meckel	Connecticut DMHAS
Brendan Cox	LEAD	Mike Harle	Gaudenzia
Chief Michael Botieri	Plymouth Massachusetts	Patty McCarthy Metcalf	Faces and Voices of Recovery
Dee McGraw	C4 Recovery Foundation	Peria Duncan	Court Services for Alachua County
Doug Bond	Amity Foundation	Ric Ohrstrom	C4 Recovery Foundation
Elizabeth Sinclair	Treatment Advocacy Center	Rick Hubbard	Origins Behavioral Healthcare
Erin Pressel	Gaudenzia	Sis Wenger	NACoA
Faye Taxman	George Mason University	Steve Valle	AdCare Criminal Justice
Frank Cousins, Jr.	AdCare Criminal Justice	Sue Ferrere	Pretrial Justice Institute
Greg Frost	Civil Citation Network	Tim Cheney	ENSO Recovery
Jac Charlier	TASC		
Jack O'Donnell	C4 Recovery Foundation		
Jennifer Kasten	JBS International		

Schedule of Events

SUNDAY

5:00 – 6:30 PM **Hors d'oeuvres and Networking Reception in the Exhibit Hall**

Please come celebrate the Inaugural PTAC National Pre-Arrest Conference with a delicious hors d'oeuvres reception.

6:30 – 8:30 PM **Opening Plenary Session**

Location: Champions D/E

Warm Handoff Policies and Programs: Collaborative Efforts to Intervene and Treat Addiction

Michael C. Barnes, Esq

Drug overdose in the U.S. is now at an all-time high and continues to increase year to year at record rates. The social and economic impacts of the epidemic have reverberated through every corner of the country, taking a heavy toll on individuals, their families, and the communities in which they live. Unfortunately, it is not uncommon to read about someone who survived an overdose, only to suffer a subsequent fatal overdose within hours of being released from the emergency department. These stories represent a failure to intervene and initiate treatment at a point when individuals are often most vulnerable and at risk of subsequent overdose. A successful emergence from this epidemic will depend in large part on the ability to intervene and refer individuals with substance use disorders (SUDs) to effective treatment. A warm handoff is the process of transitioning a patient with a SUD from an intercept point, such as a hospital or law-enforcement setting, to a treatment provider once the patient is stable. Warm handoffs provide those with SUDs a pathway to treatment and recovery, and can decrease the risk of subsequent overdose. This presentation will discuss warm handoff programs; recent state warm handoff legislation and the potential impacts of such legislation; the need for the adoption of warm handoff policies by emergency departments; and legal issues surrounding warm handoffs, including the timing of treatment initiation and federal patient privacy protections. The presenter will discuss the vital roles that law enforcement, local treatment programs, and peer recovery support specialists can play in making warm handoff programs effective. By working together, stakeholders, including emergency departments, law enforcement, treatment providers, and the recovery community, can implement meaningful interventions and deliver quality treatment to help reduce active addiction and overdose, strengthen community ties, and improve public health and safety.

MONDAY

6:45 – 8:30 AM **Breakfast and Pre-Arrest Diversion Showcase and Vendors in the Exhibit Area**

8:30 – 9:10 AM Monday Morning General Session

Location: *Masters Ballroom*

Welcome and Introduction to the Five Pathways

Jac A. Charlier, MPA National Director for Justice Initiatives for Health and Justice at TASC

In a plenary session meant to inform both new sites and those with existing programs, Jac Charlier of the Center for Health and Justice at TASC, will discuss the PTAC Collaborative and the five identified pathways to treatment.

9:15 – 10:00 AM Monday Morning General Session

Location: *Masters Ballroom*

Learning from the Field

Law Enforcement leaders from jurisdictions that use one of the five frameworks of pre-arrest diversion will provide examples and an overview of the pathways to determine those that fit best with their local community issues and concerns. Pathways include: Self-Referral, Active Outreach, Naloxone Plus, Officer Prevention, and Officer Intervention.

- Self-referral—Allie Hunter McDade, Executive Director, PAARI
- Active Outreach—John Tharp, Lucas County, OH Sheriff
- Naloxone Plus QRT—Commander Thomas M. Fallon, Amberley Village Police Department, and Dan Meloy, Former Director of Public Safety for Colerain County & Kelly Firesheets, PsyD, Senior Program Officer for Interact for Health

10:00 – 10:45 AM Networking Break and Pre-Arrest Diversion Showcase and Vendors in Exhibit Hall

10:45 – 11:15 AM Monday Morning General Session

Location: *Masters Ballroom*

Learning from the Field (Cont.)

- Officer Prevention Referral—Kris Nyrop, LEAD National Support Director at PDA, and Chief (Ret.) Brendan Cox, Director of Policing Strategies at the Lead National Support Bureau
- Officer Intervention Referral—Tom Olk CEO, Founder of the Civil Citation Network and Greg Frost President of the Civil Citation Network

11:20 AM – 12:15 PM Monday Afternoon General Session

Location: *Masters Ballroom*

The Opioid Crisis—Neuroscience for Non-scientists: The Biological Basis of Use Despite Consequences and Other Concepts

Andrea G Barthwell, MD, Medical Advisor, Treatment Management Behavioral Healthcare

Schedule of Events

The American Society of Addiction Medicine (ASAM) defines substance use disorders as primary, chronic diseases of brain reward, motivation, memory, and related circuitry. Without treatment or engagement in recovery activities, this is reflected as an individual pathologically pursuing reward and/or relief by substance use and other behaviors despite consequences. Addiction is progressive and can result in disability or premature death. As we attempt to develop strategies and policies to prevent use, intervene on early use, and improve treatment, knowledge of the neuroscience can improve our ability to respond with compassion while avoiding burn-out.

12:15 – 1:45 PM Plenary Luncheon

Join us for a delightful complimentary luncheon and discussion. (Pre-registration is required—Check registration for availability.)

Hosted by Treatment Management Behavioral Health

Location: Champions D/E



Building a Trauma-Informed Workplace

Donna White, RN, PhD, CS, CADAC

Working with survivors of trauma can be extremely rewarding, but can also be challenging. Without direct attention to the needs of care providers, providing services to trauma survivors can increase the risk for burnout, vicarious trauma, and secondary traumatic stress as well as being a serious occupational hazard. This presentation discusses the premise that exposure to the traumatic experiences of other people—known as vicarious trauma—is an inevitable occupational challenge for the fields of victim services, emergency medical services, fire services, law enforcement, and other allied professionals; however, organizations can mitigate the potentially negative effects of trauma exposure by becoming vicarious trauma-informed. External factors and stressors can add to the risk; bearing witness to human suffering and adversity can be deeply impactful. Reactivity related to unresolved trauma among workers can make working conditions more difficult and can undermine health and safety. A police officer's twenty-plus years of "peacetime combat" wreaks a heavy toll personally and professionally. The prevalence of compassion fatigue ranges from 7.3% to 40% of workers in intensive care settings and 25% to 70% among inexperienced behavioral health professionals. The higher prevalence is often seen in health professionals who repeatedly witness and care for people after trauma. No human being, no matter how healthy, well trained, or well adjusted, is immune to the long-term effects of cumulative stress or sudden critical incidents. Providing effective and sensitive trauma-informed care requires an emotionally healthy, competent, and well supported workforce. Join us in discussing methodologies to identify various patterns stress in the workplace, and strategies to promote wellness, recovery, and a renewed sense of identity, purpose, and strength as a caring professional. Leadership will review tools and resources tailored specifically to these fields that provide the knowledge and skills necessary for organizations to address the vicarious trauma needs of their staff.

Manday – Tuesday

2:00 – 2:40 PM Breakout Sessions

Law Enforcement—Location: Masters Ballroom

Behavioral Health/Treatment—Location: Heritage E

Community—Location: Heritage B

Research—Location: Heritage C

Meeting within Strategy Areas

Law Enforcement, Behavioral Health/Treatment, Community, and Research will each meet with their colleagues already working in diversion to hear about and discuss their experiences and roles regarding pre-arrest diversion efforts. These roundtable breakout sessions are designed to encourage and promote collaboration, provide new knowledge and support peer-to-peer learning. During the roundtable, you will be seated with up to 10 peer stakeholders, all with different areas of expertise and experience, for extended discussion, giving and receiving targeted feedback, engaging in in-depth discussions and meeting colleagues with similar interests in PAD. You are encouraged to participate in questions and discussion, taking advantage of the expertise and insights of other attendees to build and expand your professional network and efforts. Participants from each of the four areas will come up with recommendations to share regarding barriers to implementation and keys to success.

2:45 – 3:30 PM Monday Afternoon General Session

Location: Masters Ballroom

Speaking/Listening to the Other Professions

In the roundtable report out, Law Enforcement, Behavioral Health/Treatment, Community, and Research groups report out on best practices, highlights or challenges that were identified during the conversations.

3:30 – 4:15 PM Networking Break and Pre-Arrest Diversion Showcase and Vendors in Exhibit Hall

4:15 – 5:00 PM Monday Afternoon General Session

Location: Masters Ballroom

Learning About Critical Issues: Decriminalizing Mental Illness Through Early Diversion

Presenter: Travis Parker, MS, LIMHP, CPC Senior Project Associate II, Policy Research Associates, Inc.

Just as the outrage about the inappropriate use of jails is not new, the solutions about what to do are not new either. The issue is how to implement what we know and how to capitalize on emergent evidence-based practices for community-based alternative services that enhance both public health and public safety goals. Putting this knowledge into practice is the challenge. One core principle has proven effective in guiding knowledge-to-practice transfers. In regard to justice-involved persons with mental illness that principle is: The jail is a community institution, and the mentally ill inmate is a community problem. Most detainees spend very short periods of time in jail. Further, except for the “megajails” in the major

Schedule of Events

metropolitan areas, it is impractical given their mission and fiscal constraints to consider developing a comprehensive set of mental health services within jail. In other words, jails must form partnerships with other community agencies who also serve many of the same individuals when they are outside jail. It is simply not enough for stakeholders interested in jail-mental health issues to want to do the right things. They need to know how to do things and how to continually refine their actions as new obstacles occur. This is especially true when responding to community needs around persons with mental health disorders who are involved with the criminal justice system. What is needed is a combination of willing collaborators, accurate facts, proven steps to achieve goals, and on-going assistance to achieve success.

5:00 – 5:45 PM Monday Afternoon General Session

Location: Masters Ballroom

Learning About Critical Issues: The Role of the Community in Successful Pre-Arrest Diversion Efforts

Presenters:

- Ana Maria De La Rosa, Senior State Advocacy Manager for the Substance Use Disorders Project, Community Catalyst
- Alice Dembner, Program Director for the Substance Use Disorders and Justice-Involved Populations Project, Community Catalyst

This workshop will focus on why consumer voices matter and share techniques for meaningful engagement. The workshop will draw on other initiatives that have shown engaging consumers improves program design, increases community buy-in and trust, reduces costs and enhances success. We will share examples of the techniques diversion initiatives are using to bring consumers to the table and how we can learn from and support their engagement.

TUESDAY

6:45 – 8:15 AM Breakfast and Pre-Arrest Diversion Showcase and Vendors in the Exhibit Area

8:15 – 8:45 AM Special Guest Speaker

Location: Champions Ballroom



Essential Partnerships in Justice Programs: A Sense of Urgency

Elinore McCance-Katz, MD, PhD, Assistant Secretary for Mental Health and Substance Use, U.S. Department of Health and Human Services

Dr. McCance-Katz will describe the Substance Abuse and Mental Health Services Administration's (SAMHSA) commitment to early diversion from the criminal justice system to community treatment and recovery for people with mental and substance use disorders. Drawing on her professional experience and legislated efforts around serious mental illness and substance use disorders, particularly the opioid crisis, she will call for a renewed effort to develop essential partnerships and shared strategies among law enforcement, first responders, and behavioral health and health system community providers. Included in her presentation will be a discussion of federal collaborations to reduce criminalization and enhance treatment efforts.

8:45 – 9:15 AM Tuesday Morning General Session

Location: Masters Ballroom

Eliminating the Criminalization of Serious Mental Illness: Assisted Outpatient Treatment as Intercept Zero

John Snook, Executive Director, Treatment Advocacy Center

The widespread closure of state psychiatric hospitals since the 1950s, a trend commonly known as deinstitutionalization, has resulted in millions of individuals with serious mental illness stranded without adequate sources of care. More often than not, as a consequence of lack of treatment, these individuals become in contact with the criminal justice system. Our broken mental health system has resulted in individuals with the most serious of psychiatric diseases are ending up languishing behind bars, being criminalized for their illness because of policy makers inability to provide the treatment that they need.

Court-ordered community treatment, known as assisted outpatient treatment (AOT), is helping reverse this trend. Also known as “involuntary outpatient treatment,” AOT commits local mental health systems to serve participants at the same time it commits participants to adhere to their treatment plans. AOT laws have been shown to reduce hospitalization, arrest and incarceration, homelessness, victimization, and also to prevent violent acts associated with mental illness, including suicide and violence against others.

With the passage of the landmark mental health bill in 2016, The 21st Century Cures Act, AOT has been proposed as an effective and evidence-based pre-arrest diversion strategy. Placed at intercept zero of the sequential intercept model, or before criminal justice involvement, AOT is a form of criminal justice prevention jurisdictions can implement and utilize.

The Department of Justice, Office of Justice Programs and SAMHSA have deemed AOT to be an evidence-based practice, and its use has been endorsed by the American Psychiatric Association, American College of Emergency Physicians, International Association of Chiefs of Police, National Sheriffs’ Association and National Alliance on Mental Illness.

9:15 – 10:00 AM Tuesday Morning General Session

Location: Masters Ballroom

Learning How to Do Pre-Arrest Diversion or How to Do it Better: Using the Deflection Planning Tool and Your Solutions Action Plan

Jac A. Charlier, MPA National Director for Justice Initiatives, Center for Health and Justice at TASC

This session is designed for sites that are brand new to deflection and pre-arrest diversion (PAD) as well as those that are underway to examine 14 known characteristics about deflection and PAD. Using these 14 characteristics (Deflection Planning Tool) helps sites not miss anything they should be taking into consideration as they design or modify their initiatives. Then, using what they learn from the 14 characteristics, sites will develop a Solutions Action Plan to be ready to start their work immediately upon return to their community. The Solutions Action Plan is a real plan and not an exercise. It will start with understanding the problem to be solved or challenged to be addressed, the desired outcomes by defining what success looks like, and then moving through steps including system partners, action steps, evaluation, and sustainability. Sites will have a one-on-one guided facilitator that will help them through the day as they go through the tool and develop their Solutions Action Plan.

Schedule of Events

10:00 – 10:45 AM Networking Break and Pre-Arrest Diversion Showcase and Vendors in Exhibit Hall

10:45 AM – 3:30 PM Breakout Session

Location: Masters Ballroom

Completing Actionable PAD Implementation Plans

Table captains will help teams use the Deflection Planning Tool to assist in creating or refining action plans for developing and implementing (or enhancing and sustaining) a PAD program appropriate for their community, and information on the importance of reducing racial and ethnic disparities and collecting program data. There will be discussion of the criteria for the two Technical Assistance Grants awarded at the closing keynote on Wednesday.

Pre-Arrest Diversion Technical Assistance Proposal Award Criteria

Community team proposals will be evaluated by a panel of four reviewers with experience establishing pre-arrest diversion programs. Evaluation criteria will be based on multiple factors that should be included in each proposal.

- Describe local problem(s) being addressed
- Define core components
- Process for obtaining stakeholder support
- Identify outcome measures and program evaluation plan
- Approach for financial sustainability
- Expected benefit to public safety
- Strategy for behavioral health intervention

PTAC 1 Group (new programs) will meet to develop and discuss new programming and share their proposals at 3:30 pm. During this time, attendees may also attend Booster Sessions.

PTAC 2 Group (how to do it better) will meet to discuss expansion and sustainability of their current effort using the Facilitated Deflection Tool, Solutions Action Plan and prep for report out at 3:30 PM. During this time, attendees may also attend Booster Sessions

11:00 AM – 3:00 PM Booster Sessions

These 30-minute sessions will be offered throughout the day from 11:00 a.m. to 3:00 p.m., while the day teams do their action planning.

11:00 – 11:30 AM Booster Sessions

Location: Heritage E

Bridging from Initial Contact to Treatment: Common Barriers to Accessing Care

Presenters:

- Amanda Auerbach, MPH, Consulting Administrator, Center for Health and Justice at TASC
- Leslie Balonick, MA, CRADC, Vice President, WestCare Foundation, Inc.

This interactive booster session will engage attendees in a discussion about the critical period between initial contact with law enforcement and engagement with treatment and social services in the community. We will discuss the roles of police, treatment, and community stakeholders in expediting access to treatment and practical challenges they encounter in connecting individuals to care. The group will have an opportunity to learn from one another and brainstorm potential solutions.

Location: Heritage B

Technology and Epidemiology—From Stagecoaches to Star Wars

Tim Cheney, ENSO Recovery, Owner/Founder

This session will provide an overview of current data collection and reporting practices in substance use and demonstrate examples of technology currently available and used to harvest real time indicator data.

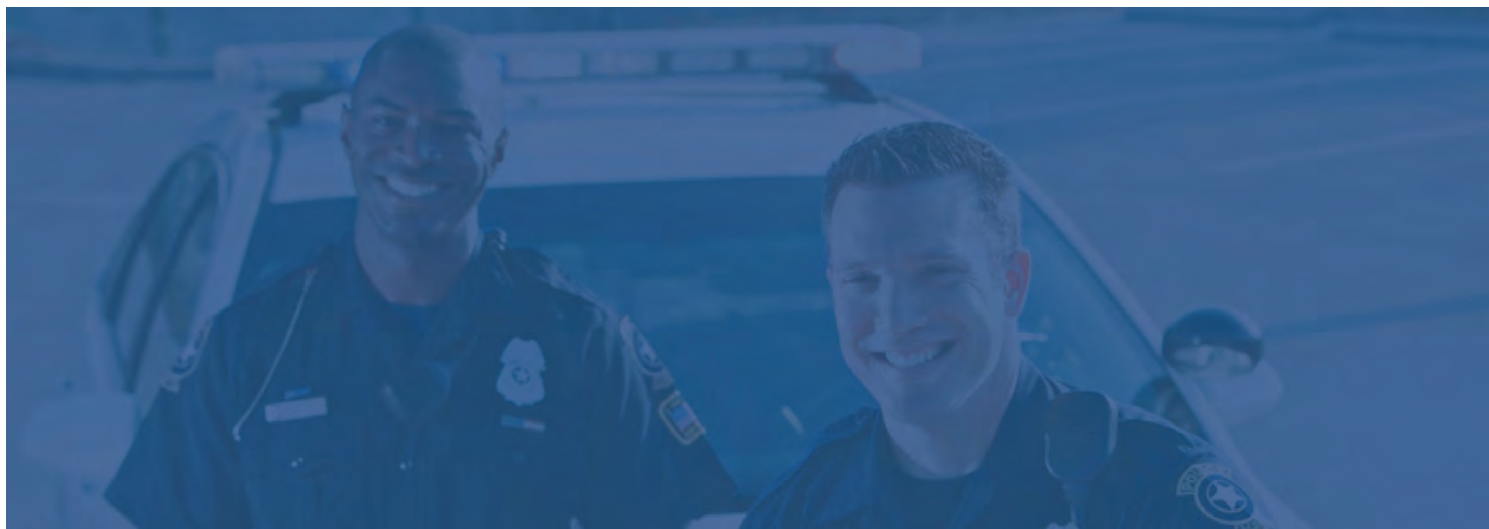
11:40 AM – 12:10 PM Booster Sessions

Location: Heritage E

The Children and Families Caught in America's Addiction Epidemic

Sis Wenger, President and CEO, National Association for Children of Addiction

Police and other first responders can benefit from understanding simple strategies to provide initial support to begin the healing of the children and/or younger siblings of addicted family members or those who have overdosed. Recovery is the right of all family members hurt by addiction, and the children are in need of understanding and support to make sense of their crisis-ridden world.



Schedule of Events

Location: Heritage B

Treatment of Opioid Use Disorder: To MAT or Not to MAT

Andrea G Barthwell, MD, Medical Advisor, Treatment Management Behavioral Healthcare

The U.S. is in the middle of an opioid epidemic that leaves no community untouched and has driven even the most conservative of individuals to suggest extreme and radical responses just so individuals with opioid use disorder (OUD) do not die. The most important decision a person can make is to decide which of three simple solutions can be applied at the assessment or discovery phase of initiation of treatment for each patient who presents for care, whether in a law enforcement setting following an arrest, or a hospital emergency room following an overdose. Unfortunately, there are solutions that are not immediately available to those who could benefit from them. As this epidemic deepens it is important for communities to examine their biases for and against Medication Assisted Treatment (MAT) and how those biases may act to interfere with referral to and advocacy for the most appropriate treatment for some. Following this workshop the participant will be able to describe why it is important for the community to advocate for access to a variety of strategies which can be used to treat or respond to OUD; what is needed to provide treatment which attempts to block, fill, or repair opioid receptors in individuals with OUD; what are the structural and legal barriers to access to care for OUD; and how communities can act to improve access to care for OUD which in turn can modify the trajectory of this disorder and the size of the Opioid Crisis in the U.S.

12:15 – 1:15 PM Plenary Luncheon

Join us for a delightful complimentary luncheon and discussion. (Pre-registration is required—Check registration for availability.)

Hosted by Ammon Labs

Location: Masters E



Harm Reduction and PAD

Presenters:

- Tim Cheney, ENSO Recovery, Owner/Founder
- Kris Nyrop, LEAD National Support Director at Public Defenders Association
- Michael J. Sauschuck, Chief of Police, Portland Maine Police Department
- Chief (Ret.) Brendan Cox, Director of Policing Strategies for the LEAD National Support Bureau

Harm reduction is a philosophical approach to reducing harmful behavior by engaging people in a non-judgemental, non-coercive manner that is person centered. Harm reduction recognizes that change occurs over the long term and that abstinence, while desired, may not be attainable at the initial point of contact. Under this philosophy, case managers work with individuals to meet many needs including housing, health care, employment, and treatment services.

Learn how harm reduction is employed in pre-arrest diversion such as the Law Enforcement Assisted Diversion (LEAD) initiative and how law enforcement interacts and plays a role in meeting people where they are at.

1:20 – 3:30 PM Continuation of Roundtable Action Planning Sessions
(Booster Sessions conclude at 3:15)

1:20 – 1:50 PM Booster Sessions

Location: Heritage E

The Role of the Prosecutor and Defender in Pre-Arrest Diversion, and the Importance of Collaborating with Other Criminal Justice Stakeholders

Presenters:

- David LaBahn, President and CEO, Association of Prosecuting Attorneys
- Marlene Biener, Deputy Counsel, Association of Prosecuting Attorneys
- April Camara Frazier, Director of Defender Legal Services Initiatives, National Legal Aid and Defender Association

Collaboration between traditionally opposed criminal justice system stakeholders is key in order to successfully implement pre-arrest diversion programs and achieve sustainable reform. Prosecutors and defenders offer perhaps the starkest examples of traditional opponents because they fiercely battle in the courtroom to preserve the integrity of the adversarial criminal justice system. The Association of Prosecuting Attorneys (APA) and National Legal Aid and Defenders Association (NLADA) took on the challenge of examining the issue of collaboration with the goal of developing recommendations and guidance. Join us for this important booster session, which will highlight recommendations for collaboration with criminal justice system stakeholders so that together, we can make meaningful and lasting criminal justice reform.

Location: Heritage B

Learning about the Programs in Your Community

Amy Murphy, M.P.P., Project Director, Center for Advancing Correctional Excellence (ACE!), George Mason University

Every jurisdiction has different types of programs and services for people with substance use disorders. In this session, we will identify a toolkit available to inventory the programs, identify what type of people are better suited for a program, and identify ways to improve the services delivery system. Jurisdictions can use this to understand the capacity of their system.

1:55 – 2:25 PM Booster Sessions

Location: Heritage E

Engaging People with Lived Experience in Planning and Expanding Community Engagement

Alice Dembner, Program Director for Substance Use Disorders and Justice-Involved Populations, Community Catalyst

Are you stuck on how best to engage people with lived experience (e.g., of substance use, criminal justice engagement, etc.) in developing and running your program? Are you concerned about a lack of grassroots support or unaware of how to organize support? This session will focus on a few key nuts and bolts strategies for addressing these issues.

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Location: Heritage B

Health Outcomes for Pre-Arrest Diversion

Kelly Firesheets, Senior Program Officer, Interact for Health

This workshop will examine incorporating outcome measures beyond recidivism and relapse when evaluating the success of pre-arrest diversion efforts, and illustrate why improved health outcomes should be included in core measures of diversion. Interact for Health and Ms. Firesheets supported the development of the Quick Response Team (QRT) initiative, which uses the Naloxone Plus pathway of pre-arrest diversion.

2:30 – 3:00 PM Booster Sessions

Location: Heritage E

Housing First Model

Kim Keaton, Associate Director of Data and Analytics, Corporation for Supportive Housing (CSH)

The Housing First model uses housing as a platform for recovery for people experiencing homelessness, mental illness, and/or substance abuse challenges. Learn about the model and how pre-arrest diversion programs can partner with the homeless system to access this critical resource for the most vulnerable people.

Location: Heritage B

National Standards for Peer Recovery Support Services

Patty McCarthy Metcalf, MS, Executive Director, Faces & Voices of Recovery

In the last ten years, peer recovery support services (PRSS)—distinct from both clinical treatment and mutual aid supports—have become established in the continuum of care for people seeking, stabilizing, and sustaining recovery from addiction to alcohol and other drugs. As these services have been conceived, defined, and developed, organizations have realized that they need to address the most effective ways to ensure the highest quality of care, while keeping intact the values, principles, and contexts that were the underpinnings of their work and that would give integrity and fidelity to peer recovery practice. This mini presentation will provide a brief overview of national standards for peer recovery support services.

3:30 – 4:15 PM Networking Break and Pre-Arrest Diversion Showcase and Vendors in Exhibit Hall

4:30 – 6:00 PM Report Outs

Location: Masters Ballroom

- Ready to implement PAD: Report out – PTAC 1
- Ready to implement PAD better: Report out – PTAC 2

WEDNESDAY

6:45 – 8:30 AM **Breakfast and Pre-Arrest Diversion Showcase and Vendors in the Exhibit Area**

8:30 – 9:10 AM **Wednesday Morning General Session**

Location: Masters Ballroom

Learning About Critical Issues: Stigma as a Barrier to Recovery ‘Don’t Call My dad the “A” Word’—Language Matters for People Seeking Help in the Battle Against Drug Abuse

Jessica Hulsey Nickel, President of the Addiction Policy Forum

Much of the terminology used to describe addiction is disparaging—suggesting that addiction is a result of moral/personal failings, or that individuals choose to be addicted, or suffer a lack of willpower. As we know, addiction is a medical issue, and can be compounded by patient behavior just like many other illnesses, from type-two diabetes to heart disease and lung cancer. The Diagnostic and Statistical Manual of Mental Disorders Fifth Edition (DSM-5), released in 2013, replaced the categories of substance “abuse” and “dependence” with a single classification of “substance use disorder.” We need to align our dinner table terms with the science and the doctors. Paying attention to the language that we use about addiction can help us make significant strides toward removing a major barrier to people asking for help and helps cultivate a more realistic concept of the disease. Words can do demonstrable damage to a person in or seeking recovery. Or, words can offer hope. With better language we can tackle stigma; with less stigma we can make sure the 21 million families currently struggling with addiction find the treatment and support they need.

9:15 – 10:00 AM **Wednesday Morning General Session**

Location: Masters Ballroom

Learning from the Field: Addressing Mental Illness and Racial Disparities through Pre-Arrest Diversion

Presenters:

- Sheriff Jim Manfre (Ret.), Flagler County, FL, Official Speaker, Law Enforcement Action Partnership
- Maj. Neill Franklin (Ret.), Baltimore City & Maryland State Police Departments, White Hall, MD, Executive Director Law Enforcement Action Partnership

Presenters in this panel will address lessons learned from their own experiences implementing pre-arrest diversion programs. Sheriff Manfre will discuss the mental health pre-booking diversion program he developed in Flagler County, FL that combined Officer Prevention deflection with clinical follow-up and long-term care. Maj. Franklin will focus on his role as head of training with the Baltimore Police Department, attempting to change how officers understood police discretion and unconscious bias. They will identify practical takeaways on reducing racial disparities through pre-arrest diversion and throughout the criminal justice system.

Schedule of Events

10:00 – 10:30 AM Networking Break and Pre-Arrest Diversion Showcase and Vendors in Exhibit Hall

10:30 – 11:15 AM Wednesday Morning General Session

Location: Masters Ballroom

Learning About Critical Issues: The Importance of Core Measures in Diversion

Presenters:

- Faye Taxman, PhD, Professor in the Criminology, Law and Society Program at George Mason University
- Albert M. Kopak, PhD, Professor, Department of Criminology and Criminal Justice, Western Carolina University

Pre-Arrest Diversion Programs include the active participation of law enforcement agencies, behavioral health providers, and community partners. All of these entities need to document how well these programs work for their intended purposes and utilizing a core set of performance measures can help achieve this goal. This presentation will cover important measures for each of these diversion partners, how programs can initiate the collection of this information, and the ways in which these measures can clearly demonstrate program reach and impact.

11:15 AM – 12:00 PM PTAC General Session & Closing Remarks

Location: Masters Ballroom

PTAC—The First Year and Moving Forward

In the year since the Police, Treatment, and Community Collaborative was created, members in all five strategy areas have worked together to generate guidelines for treatment providers, visuals for the five pathways to treatment, and core measures to evaluate programs. PTAC leadership will discuss some of these tools and goals for the next 12 months.



Faculty



Elinore F. McCance-Katz, MD, PhD **Assistant Secretary for Mental Health and Substance Use**

As the Assistant Secretary for Mental Health and Substance Use, Dr. McCance-Katz advises the HHS Secretary on improving behavioral healthcare in America and leads the Substance

Abuse and Mental Health Services Administration (SAMHSA) in HHS.

Elinore McCance-Katz, M.D., Ph.D. is the first Assistant Secretary for Mental Health and Substance Use. She obtained her Ph.D. from Yale University with a specialty in Infectious Disease Epidemiology and is a graduate of the University of Connecticut School of Medicine. She is board certified in General Psychiatry and in Addiction Psychiatry. She is a Distinguished Fellow of the American Academy of Addiction Psychiatry with more than 25 years as a clinician, teacher, and clinical researcher. Most recently she served as the Chief Medical Officer for the Rhode Island Department of Behavioral Healthcare, Developmental Disabilities and Hospitals and as the Chief Medical Officer for the Eleanor Slater Hospital system which is Rhode Island's state resource for patients with the most serious mental illnesses and medical illnesses requiring long term, inpatient care. She was also Professor of Psychiatry and Human Behavior at Brown University. Previously, she served as the first Chief Medical Officer for the Substance Abuse and Mental Health Services Administration (SAMHSA). Prior to coming to SAMHSA, she served at the University of California, San Francisco as a Professor of Psychiatry, as the Medical Director for the California Department of Alcohol and Drug Programs, and as the Medical Director of SAMHSA's Clinical Support Systems for Buprenorphine (PCSS-B) and Opioids (PCSS-O).

Dr. McCance-Katz has published extensively in the areas of clinical pharmacology, medications development for substance use disorders, drug-drug interactions, addiction psychiatry, and treatment of HIV infection in drug users. She served on the World Health Organization (WHO) committee that developed guidelines on the treatment of drug users living with HIV/AIDS. She has been a national leader in addressing the overprescribing of opioid analgesics and in providing consultation on management of patients with chronic pain and opioid overuse. She was a participant in the development of SAMHSA TIP 40 which provided the initial guidance to physicians utilizing buprenorphine in the treatment of opioid use disorder, contributed to the development and maintenance of the legislatively required 8 hours of physician training for prescribing buprenorphine products and has continued to be actively involved in the development and delivery of physician training on office-based treatment of opioid use disorders. She has been one of the architects of Rhode Island's plan for addressing the opioid epidemic including new approaches to treatment in the form of a statewide system of Centers of Excellence in the treatment of opioid use disorder, new approaches to training in the utilization of DATA 2000 (Drug Abuse Treatment Act of 2000) to bring DATA waiver training to medical students, and going forward, nurse practitioner and physician assistant students, and legislative/regulatory work addressing safe use of opioids in acute pain.



Amanda Auerbach, MPH

As a consulting administrator at the Center for Health and Justice at TASC (CHJ), Amanda Auerbach provides technical assistance and strategy development around alternatives to incarceration and linkages to care for individuals with behavioral health conditions in the justice system.

Prior to joining the consulting team within TASC's Center for Health and Justice in 2016, Amanda interned with TASC in the Cook County Mental Health Court and participated in the Integrated Community Behavioral Health Consortium at TASC, an interdisciplinary learning group focused on clinical, public health, and policy issues related to behavioral health and the justice population.

Amanda earned her BS in human development and psychological services and MPH from Northwestern University.



Leslie Balonick, MA, CRADC

Leslie Balonick, MA, CRADC, is the Vice President for WestCare Foundation and is responsible for Project Development and Fidelity of Best Practices nationally. WestCare administers significant behavioral health and reentry contracts throughout the nation. Ms. Balonick has 30 years experience in administering and developing behavioral health

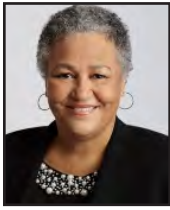
treatment models including juvenile and criminal justice programming. Throughout her career, Ms. Balonick has been recognized as a national expert and has consulted on social policy system change, behavioral health, correctional and gender-responsive policy and program development. Prior to her 10-year tenure at WestCare, she served as Senior Policy and Program Administrator for the Illinois Department of Corrections and provided leadership on relevant reentry issues in support of system change initiatives. Ms. Balonick has a master's in human services administration from Spertus College and a bachelor's in additions management from DePaul University. She is on the Board of Directors of the Illinois Alcoholism & Drug Dependence Association and is a member of the National Council for Behavioral Health, American Correctional Association (ACA). She is a Certified Reciprocal Alcohol & Drug Counselor.



Michael C. Barnes, Esq

Michael C. Barnes is the managing partner at DCBA Law & Policy in Washington, DC. He has served as a strategic advisor to executives at multinational corporations, primary legal counsel to national health care service providers, and compliance officer for multi-state providers of behavioral health care. Mr. Barnes has authored

more than 10 scholarly articles, presents frequently at conferences nationwide, and performs legal analysis for radio and TV networks, including CNN, HLN, and FOX News. Mr. Barnes is also the executive director of the Center for Lawful Access and Abuse Deterrence (CLAAD), a national non-profit working to reduce prescription drug abuse. He previously served as confidential counsel in the White House Office of National Drug Control Policy.



Andrea Grubb Barthwell MD, DFASAM

Andrea Grubb Barthwell, MD, DFASAM, is the Chief Medical Officer for Treatment Management Company and the founder and CEO of Two Dreams, a comprehensive wellness center for the treatment of alcoholism and substance use disorders. She is also the founder and Chief

Executive Officer of the Washington, DC-based global health care and policy consulting firm EMGlobal LLC.

Dr. Barthwell served as Deputy Director for Demand Reduction in the Office of National Drug Control Policy (ONDCP) under President George W Bush from 2002 to 2004. As a member of the President's sub-cabinet, Dr. Barthwell was a principal advisor on policies aimed at reducing the demand for illicit drugs.

Dr. Barthwell's current work is focused on developing strategies to expand access to treatment for opioid dependence disorder, expanding practitioner knowledge of urine drug testing in the identification and treatment of substance use disorders, and helping individuals and families prevent substance use disorders.

Dr. Barthwell received a Bachelor of Arts degree in Psychology from Wesleyan University and a Doctorate of Medicine from the University of Michigan Medical School. Following post-graduate training at the University of Chicago and Northwestern University Medical Center, she began her practice in the Chicago area. She was a founding member of the Chicago Area AIDS Task Force, hosted a weekly local cable show on AIDS, and was president of the American Society of Addiction Medicine (ASAM).

In 2003, Dr. Barthwell received the Betty Ford Award from the Association for Medical Education and Research in Substance Abuse. In 1997, Dr. Barthwell's peers named her one of the "Best Doctors in America" in addiction medicine.



Marlene Biener

Marlene Biener joined the Association of Prosecuting Attorneys in 2016 as a Deputy General Counsel. She previously worked for the Office of the Attorney General for the State of New Jersey as a Deputy Attorney General, where she represented the New Jersey Division of Child Protection & Permanency. Ms. Biener has also

worked as a law clerk for the Honorable Wayne J. Forrest, J.S.C. Ms. Biener graduated from Seton Hall University School of Law in May 2013 and received her undergraduate degree from Ramapo College of New Jersey, with a major in Political Science and a minor in Public Policy. Ms. Biener is admitted to practice law in the States of New York and New Jersey and the District of Columbia.



Richard Brueckner, Esq

Richard Brueckner served as Senior Assistant State's Attorney for nearly a decade before going into private practice. He has won over 80 jury trials and reached successful outcomes in thousands of other cases. Mr. Brueckner has formed relationships with prosecutors, judges, health department officials and authored a state-

wide opioid reduction strategy for the State of Maryland.

Mr. Brueckner attended the University of San Diego where he received academic honors and was named to the dean's list. Mr.

Brueckner graduated from the University of San Diego with a Bachelor's Degree in Political Science.

Having a passion for advocacy, Mr. Brueckner then attended the University of San Diego School of Law, where he excelled in Advanced Trial Advocacy and became active in the Student Bar Association. During law school Mr. Brueckner was also a certified legal intern and worked at the Law Office of James Rudolph, where he defended clients against criminal charges ranging from minor misdemeanors to major felonies. Defending high profile cartel members on importation of drug charges became his passion.

For more than a decade, Mr. Brueckner has successfully represented both high profile clients and ordinary citizens.



April Frazier Camara

April Frazier Camara is the Director of Defender Legal Services Initiatives for the National Legal Aid and Defender Association (NLADA) and is responsible for advancing NLADA's goals and priorities through strategic initiatives aimed at enhancing public defense. Before joining NLADA, Ms. Frazier Camara worked at the Law Office

of the Shelby County Public Defender as the Special Assistant in the Juvenile Defender Unit where she was responsible for implementing Department of Justice reforms and helping to build the first ever holistic and team-based juvenile defense practice in Shelby County, which employed both social workers and attorneys. In Washington, DC, she served as a Reentry Coordinator for the city's Public Defender Service. She also has experience working on national reentry policy reform at the American Bar Association in D.C. and the Legal Action Center in New York. She received a B.A. from Tennessee State University and a J.D. from Howard University. She is currently the project director for NLADA's Safety and Justice Challenge project, which is funded by the MacArthur Foundation. NLADA serves as a strategic ally for the Challenge.



Jac Charlier

Jac Charlier is the National Director for Justice Initiatives and leads the Center for Health and Justice (CHJ) at TASC. He specializes in solutions to reduce crime and drug use by successfully bridging the criminal justice and behavioral health systems from police to prosecutors to courts to probation to parole. Jac is a nationally recognized

expert in pre-arrest police diversion and is the co-founder of the Police, Treatment and Community (PTAC) Collaborative. The mission of PTAC is to strategically widen community behavioral health and social service options available through law enforcement—including probation and parole – diversion. Jac is a leader in our nation's battle against opioids. He has developed opioid overdose (OD) prevention and post-OD response strategies. Jac served as Deputy Chief in the Illinois State Parole Division having come up through the ranks as State Parole Officer and District Commander. He earned his master's degree in public policy from The Ohio State University. Jac is a father of three (mostly) great kids. Jac is a recognized civic and community leader in his home city of Chicago. He is a military veteran, recipient of the Outstanding Eagle Scout Medal, and played rugby for far too long.

Faculty



Tim Cheney

Tim has been involved professionally and personally with addiction treatment, research and advocacy for thirty-six years and has been in continuous recovery since July of 1981.

Tim is the owner and founder of Enso Recovery, a Maine OUD MAT/MAR program, the co-founder and managing partner of Chooper's Guide, a comprehensive addiction treatment and information and web resource and the co-founder and President of the Choopers Foundation. He is a Member of the Maine Substance Abuse Service Commission, an executive board member of Faces and Voices of Recovery, a technical advisory board member to Cohen Veterans Bioscience (Orion Bio-Networks), President of Floridians for Recovery, a statewide addiction recovery advocacy organization and an advisory board member on the Ammon Foundation. He also recently developed the first real time multi-platform first responder opioid overdose reporting and notification application. He also owns and operates Clark's Cove Farm & Inn in Maine.

Tim was the City of Boston Drug Treatment Program Research Director and the New Haven Community Correctional Center's Program Director. As Boston's SMSA representative and member of the Community Correspondents Group (CEWG), he authored five NIDA epidemiological publications. He also introduced Narcotics Anonymous into the Connecticut State Prison system in 1983 and was the first delegate for harm reduction advocacy at the 1979 NIDA conference in Seattle.

Tim is the recipient of the following advocacy awards: Innovative Practice Award – State of Maine (2017); C4 Recovery Solutions Frederick French Award of Excellence (2015); The Presidents Call to Service- Lifetime Achievement Award (2013); Children's Home Society of Florida – Treasure Coast Division – The David & Lorraine Thomas Child Advocate Award (2009); Congressional Award – Flag of the United States for Advocacy with Foster Children (2009); Guardian AD Litem 19TH Judicial District – Governor of Florida Annual Child Advocacy Award (2006)

Tim received a BA from Boston University (Summa Cum Laude with Distinction, Phi Beta Kappa). He attended Yale Divinity School and holds designations of Certified Personnel Consultant and Certified International Personnel Consultant.



Chief (Ret.) Brendan Cox

Brendan Cox is the Director of Policing Strategies at the LEAD National Support Bureau. He was previously employed by the Albany police department for twenty-three years, serving in many capacities throughout his career, culminating with his appointment as Chief in 2015. As a result of the implementation of a

true community policing philosophy, the Albany police department was recognized by the Department of Justice as one of the top 15 police departments in the country in the COPS Advancing 21st Century Policing Initiative. Included in these strategies were the implementation of a Law Enforcement Assisted Diversion initiative, a Safeguarding Children of Arrested Parents training and protocol, and training around implicit bias for police employees and the community. Brendan holds a Bachelor of Science in Criminal Justice from the University of Dayton and a Master of Public Administration from Marist College. He is a graduate of the Police Executive Research Forum's Senior Management Institute for Police. He is a member of the New York State Juvenile Justice Advisory Group and

an Executive Fellow with the Police Foundation. He sits on several local boards of directors including the Albany Police Athletic League and the LaSalle School of Albany.

Brendan enjoys the hands-on work at the Bureau and helping communities across the country work to reform how systems look at problematic substance use, mental health, and poverty.



Ana Maria De La Rosa

Ana Maria De La Rosa serves as a Senior State Advocacy Manager for the Substance Use Disorders project. Her work supports Community Catalyst's pre-arrest diversion partners in their consumer centered advocacy through technical assistance, coalition building and maintenance, grassroots organizing, integrating substance use disorders perspectives into Medicaid and ACA expansion and protection, and designing and implementing successful health advocacy campaigns.



Alice Dembner

Alice Dembner is the Program Director for the Substance Use Disorders and Justice-Involved Populations Project at Community Catalyst. Under her leadership, the program works to expand prevention, coverage, treatment, and recovery services for people with substance use disorders and transform the health system to better serve people at risk of incarceration. Prior to joining Community Catalyst in 2008, Alice was an investigative and analytic journalist. During 30 years as an award-winning reporter and editor, she informed policymakers, influenced public opinion and spurred change.



Tara Dhanraj

Tara Dhanraj is a Senior Associate for Justice Reform at the National League of Cities' Institute for Youth, Education and Families. Tara assists cities in their efforts to reduce jail populations. Prior to her work at the National League of City, Tara worked closely with Baltimore City at the Governor's Office of Crime Control and Prevention.



Commander Thomas M. Fallon

Thomas M. Fallon, Amberley Village Police Department, is the Commander and a founding member of the Hamilton County (Ohio) Heroin Task force. Commander Fallon has served as the Commander of this task force since its inception in July 2015, and has seen it grow from eight officers to its current staffing of twelve officers and four civilian support staff. Under Commander Fallon's command, the Task force has investigated over 425 opioid-related overdose deaths and over 50 non-fatal overdoses.

In his role with the Task Force, Commander Fallon initiated the Quick Response Team (QRT) in Norwood, Ohio, and is currently leading efforts to launch a multi-jurisdictional, county-wide Quick Response Team (QRT) in Hamilton County. Commander Fallon is also currently exploring opportunities to create a broader, organized system for Pre-Arrest Diversion in Hamilton County.

Commander Fallon began his law enforcement career in 1989 at the Wilmington, Ohio Police Department. In July of 1990, he moved to the Norwood Police Department in Hamilton County, where he was

Supervisor of the Criminal Investigation Section and Commander of the Norwood Drug Task Force. In 2015, after noticing a steep increase in heroin related overdoses and heroin related deaths in Norwood, Commander Fallon helped create the Hamilton County Heroin Task Force, with a mission to investigate overdoses and overdose deaths back to the supplier of the deadly drug.



Kelly Firesheets, PsyD

Kelly Firesheets coordinates Interact for Health's Preventing Opioid Misuse and Safety Net work, including Interact's Integrated Primary Care and Behavioral Health grantmaking. She previously served as Interact's director of evaluation, where she designed and managed measurement strategies for Interact's portfolios and priority areas.

Kelly holds a Doctor of Psychology (Psy.D.) in Clinical Psychology with a certificate in organizational concepts and management from Xavier University, where her primary research focused on positive psychology and gifted education. She completed her post-doctoral training at the University of Cincinnati. Before coming to Interact, Kelly provided counseling and psychological assessment services for young adults in a primary care office. Kelly has also consulted with several local nonprofit organizations and foundations in the areas of research, evaluation, program development, strategic planning and grant writing. Kelly was previously chair of the Cincinnati Board of Health and was one of Grantmakers in Health's 2014 Terrance Keenan Fellows.



Maj. Neill Franklin (Ret.)

Neill Franklin is a 34-year law enforcement veteran of the Maryland State Police and Baltimore Police Department. After 23 years of dedicated service to the Maryland State Police, he was recruited in 2000 by the Commissioner of the Baltimore Police Department to reconstruct and command Baltimore's Education and Training

Section. During his time on the force, he held the position of commander for the Education and Training Division and the Bureau of Drug and Criminal Enforcement. He also instituted and oversaw the very first Domestic Violence Investigative Units for the Maryland State Police.

While serving as a Narcotics Agent with the Maryland State Police, Maj. Franklin was persuaded by then-mayor of Baltimore, Kurt Schmoke, who declared that the War on Drugs was counterproductive and created excessive violence. This, followed by the tragic murder of his close friend, Corporal Ed Toatley, while making a drug buy as an undercover agent, cemented his resolve to reform failed drug war policies. He retired from policing in 2010 to lead the Law Enforcement Action Partnership as executive director.

When not working with LEAP, Maj. Franklin volunteers his time by serving on many boards, including Murder Victims Families for Reconciliation, the Faith Based Community Council on Law Enforcement and Intelligence, the Place of Grace Church, Anne Arundel Community College Criminal Justice Advisory Board, and TurnAround Inc.



Greg Frost

Gregory A. Frost President, Civil Citation Network, Tallahassee, FL Greg Frost recently retired from the Tallahassee Police Department after a 30- year career working in law enforcement agencies in both sworn and senior administrative positions. He brings a unique perspective to law enforcement and criminal justice having

spent most of his career in the areas of research, policy, and program implementation. His work has involved a diversity of areas such as nuclear security, counter-terrorism, strategic crime analysis, domestic violence, mental health courts, law enforcement technologies, and public safety policy development. As a researcher and writer, Mr. Frost has published articles and book chapters on several criminal justice-related topics. He currently serves the criminal justice community as president of the Civil Citation Network and is a staunch advocate for effective reforms within the criminal justice system.



Jessica Hulsey Nickel

Jessica Hulsey Nickel is the founder and President & CEO of the Addiction Policy Forum, a national nonprofit organization that brings together each sector of the field, elevates awareness around addiction and implement a comprehensive response that includes prevention, treatment, recovery, and criminal

justice reform. Most recently, Jessica worked on the Comprehensive Addiction and Recovery Act, landmark legislation to address the opioid epidemic, which was signed into law in July 2016.

Jessica's 25 year career focusing on addiction comes from personal experience. Both her parents struggled with heroin addiction, which led to homelessness, foster care and eventually her mother's incarceration, after which she was raised by her grandparents. Jessica began working in the field at 15 years old through a community anti-drug coalition in southern California, then continued through national boards, speaking engagements and finding her way to Washington, DC to work on these issues after graduating Princeton in 1998.

She has been center-stage at major events, from hosting a forum on addiction for Presidential candidates in New Hampshire in 2016, a series of forums on addiction with House and Senate Congressional leaders, to drug policy events with President George W. Bush and President H.W. Bush, as well as speaking at the Presidents' Summit for America's Future with former Presidents Clinton, Bush, Carter and Ford. Jessica was also profiled in a book by Governor John Kasich (R-Ohio) called "Courage Is Contagious: Ordinary People Doing Extraordinary Things to Change the Face of America" as one of the stories of courage, and featured in a Lifetime Network series, Discovery Health Channel profile, Cosmopolitan, LA Times, NY Times, MSNBC, and USA Today.

Jessica founded the consulting firm Brimley Group, focusing on nonprofit clients and criminal justice and health policy, as well as developing national issue-based campaigns and grassroots initiatives.

Faculty



Kim Keaton

Kim Keaton has 10 years of experience in policy and analysis in the homeless and supportive housing fields. As a Senior Program Manager for Government Affairs and Innovation at CSH, Ms. Keaton works to advance and lead various initiatives and projects related to re-entry and high-cost utilizers of health services, bringing her expertise around implementation, program management and data systems to all her responsibilities. Prior to joining CSH, Ms. Keaton spent six years at the New York City Department of Homeless Services, the centralized agency responsible for ending homelessness in New York City. While at DHS, Kim served as Director of Project Management and oversaw several major agency initiatives including: serving as the agency's lead contact for FUSE, redesigning the City's shelter intake system for single adult men to a diversion/prevention model, and overseeing the adoption of a new agency-wide case management system. Kim holds a Master of Public Administration from New York University's Wagner School and a Bachelor of Arts from the University of California, San Diego.



Albert M. Kopak, PhD

Albert M. Kopak currently works at the Department of Criminology and Criminal Justice, Western Carolina University. Albert does research in Behavioural Science, Clinical Psychology and Race, Ethnicity and Politics. Their current project is 'Prevalence of behavioral health conditions among rural jail inmates and the associations with criminal recidivism.'



David LaBahn

Mr. David LaBahn is President and Chief Executive Officer (CEO) of the Association of Prosecuting Attorneys (APA), a national association representing elected and deputy or assistant prosecutors, and city attorneys. The association acts as a global forum for the exchange of ideas, allowing prosecutors to collaborate with all

criminal justice partners, and conducts timely and effective training and technical assistance to improve the prosecutorial function. In addition, APA serves as an advocate for prosecutors on emerging issues related to the administration of justice, development of partnerships and implementation of problem-solving strategies.



Sheriff James Manfre (Ret.)

James Manfre served as elected Sheriff of Flagler County from 2001 to 2005 and again from 2012 to 2016. He transformed the 275-employee sheriff's office with new personnel training, computer systems, crime monitoring practices, and public safety substations. He implemented community-oriented policing and youth programs and was

one of the first sheriffs in Florida to fully implement body cameras in the patrol division. Under his watch, Flagler County saw a significant reduction in crime.

Sheriff Manfre's law enforcement career began as an investigator for the Bronx District Attorney in the Major Offense Bureau prosecuting repeat violent felony offenders. He attended law school at St. John's University and became an Assistant District Attorney in Suffolk County, prosecuting cases that involved violent felonies, vehicular manslaughter, crimes against children and mob influence in the garbage industry.



Patty McCarthy Metcalf

Patty McCarthy Metcalf, M.S., comes to Faces and Voices of Recovery from the Center for Social Innovation where she served as a Deputy Director of SAMHSA's Bringing Recovery Supports to Scale Technical Assistance Center Strategy (BRSS TACS) initiative. As Deputy Director, she has provided project direction and managed

the quality and flow of work for numerous tasks under BRSS TACS. Previously, Ms. McCarthy-Metcalf served for a decade as the Director of Friends of Recovery-Vermont (FOR-VT), a statewide recovery community organization promoting the power of long-term recovery to improve the health and quality of life of Vermonters. In addition to public policy and education, her work has focused on community mobilizing, peer-based recovery support services and peer workforce development. She has been instrumental in the development of a national accreditation for recovery community organizations and in the development of peer support standards. Patty has designed and facilitated training on topics such as ethics and boundaries, recovery-oriented systems of care, peer volunteer management and peer recovery coaching. Ms. McCarthy-Metcalf has frequently participated as a subject matter expert and thought leader with SAMHSA sponsored policy discussions.

Ms. McCarthy Metcalf's professional experience covers the spectrum of prevention, treatment and recovery. She has worked as a substance abuse prevention specialist with the Vermont Department of Health and as a Child and Family Clinician within a community-based mental health center. She holds a Master's Degree in Community Counseling and a Bachelor's Degree in Business Administration.

Patty is a woman in long-term recovery from alcohol and drug addiction, since 1989.



Allie Hunter McDade

In August 2016, Allie Hunter McDade became the first Executive Director of the Police Assisted Addiction & Recovery Initiative (PAARI), a movement of law enforcement agencies that believe in treatment over arrest. As Executive Director, Allie is responsible for program expansion and effectiveness as well as

organizational growth and sustainability. Since joining the team, Allie has helped launch more than 200 law enforcement programs that create pre-arrest pathways to treatment and recovery.

With over 12 years of experience in nonprofit management and leadership, Allie came to PAARI following her role as the Deputy Director of the Nonviolent Initiative for Democracy. She has worked at several other Boston-area nonprofit organizations, including ZUMIX and Bikes Not Bombs, and has aided various nonprofits with fundraising efforts, event planning, and coaching emerging leaders. In spring 2017, Allie received a Nonprofit Excellence Award and was named young professional of the year by the Massachusetts Nonprofit Network.

Allie holds a bachelor's degree in politics and international relations from Ursinus College and a master's degree in international development from Ohio University, where she focused on community health and behavior change. She also earned a certificate from the Institute for Nonprofit Practice at Boston University's Questrom School of Business.

Allie is based in Massachusetts but spends much of her time traveling around the country to support current and prospective law enforcement partners. Like many, she has been personally touched by the opioid epidemic and has a close family member who is in recovery from an opioid use disorder.



Dan Meloy

During his time as the Director of Public Safety for Colerain County, Daniel was able to lead his community to a 35% decrease in overdoses and create the first Quick Response Team (QRT)—a group that has been utilized in many other communities.



Amy Murphy, MPP

Amy Murphy is a Project Director at the Center for Advancing Correctional Excellence (ACE!) at George Mason University. Her primary project is the RNR Simulation Tool, an online suite of translational tools designed to operationalize the Risk-Need-Responsivity principles for use by criminal justice professionals and behavioral health providers. Amy has worked with over 80 jurisdictions and treatment providers to implement the RNR Simulation Tool. Amy's additional projects at ACE! include SUSTAIN, an eLearning curriculum for criminal justice supervision officers; JSTEPS, an implementation study on contingency management in justice settings; and STRIDE, a randomized trial on the use of medication-assisted treatment among opioid-dependent individuals living with HIV. In addition to her work at ACE!, Amy is a long-term volunteer with HIPS, a community-based organization in Washington, DC that uses a harm reduction approach to provide services such as micro-counseling, needle exchange, and safer sex supply distribution. Prior to joining ACE!, Amy worked with the Center for Evidence-Based Corrections at the University of California, Irvine. Amy holds a master's degree in Public Policy from Duke University, and her primary interest is in applied research for policy application.



Kris Nyrop

Kris Nyrop is the LEAD National Support Director at PDA and has worked on the LEAD project since 2009. He was the Executive Director of Street Outreach Services in Seattle from 1997-2007. Prior to that he worked for the Washington State Department of Health, Public Health – Seattle and King County, and the Alcohol and Drug Abuse Institute at the University of Washington. He was a project ethnographer for the Vancouver Injection Drug User Study from 1997 to 1999. He has worked as an outreach worker, researcher, and trainer in the areas of HIV/AIDS prevention, hepatitis C prevention, syringe exchange, harm reduction, and drug policy reform. Additionally, he has consulted with projects throughout the U.S. as well as in Canada, Russia, and the Republic of Georgia.



Tom Olk

Tom Olk is the Chief Executive Officer of DISC Village, Inc., a private non-profit organization in Tallahassee he co-founded in 1972. DISC Village is one of the largest and most comprehensive prevention, intervention and treatment agencies in Florida providing services to more than 10,000 individuals and families each year. Mr. Olk is a Certified Addiction Professional. In addition to serving as Treasurer

of the FCB Board of Directors, he served as founding President of the Florida Juvenile Justice Association, Founding Board Member of the Certification Board for Addiction Professional of Florida, Board Member and past President of the Florida Alcohol and Drug Abuse Association, former Board Member of the Florida Council on Community Mental Health, First Chairperson and Founding Member of Big Bend Community Based Care, Founder of Juvenile Civil Citation program, as well as the Civil Citation Network and Adult Civil Citation program in Circuit 2. Mr. Olk was seated on the Board of Directors in June 2004.



Travis Parker, MS, LIMHP, CPC

Travis Parker, MS, LIMHP, CPC is a Senior Project Associate with Policy Research Associates, providing training and technical assistance services that draw on his extensive experience as a provider of behavioral health services in correctional facilities, and on his administrative expertise in behavioral health and managed care organizations. He previously served as the Vice President of System Transformation/Tribal Liaison and Director of Clinical Services for Magellan Behavioral Health of Nebraska. Prior to his appointment at Magellan, he was the Deputy Director of the Community Mental Health Center of Lancaster County (CMHCLC), Nebraska, having also served as the Program Director for the Behavioral Health Jail Diversion Program and the Emergency Services, Homeless, and Special Needs Departments at the CMHCLC. Mr. Parker has completed mental health and suicide prevention training with sheriffs and municipal police departments in 16 Nebraska counties in the southeastern part of the state, as he also serves as a Crisis Response Counselor offering Intercept 1 diversion opportunities to those counties/communities. Mr. Parker has co-authored three articles published in American Jails, one article in Behavioral Sciences and the Law, and one article in The Prison Journal. He has assisted the communities of Omaha, Nebraska, Kearney, Nebraska and Ames, Iowa, in launching post-booking jail diversion programs. He completed his M.S. in Counseling Psychology from the University of Kansas and is licensed as an Independent Mental Health Practitioner and Certified Professional Counselor in Nebraska.



Chief Michael J. Sauschuck

Police Chief Michael Sauschuck has served the City of Portland since 1997 when he began his law enforcement career as a patrol officer. Chief Sauschuck was appointed Chief of Police in January of 2012. He leads a team of highly trained, professional men and women committed to the department's core values of leadership, integrity and service.

After graduating from high school, Sauschuck joined the Marines where he was sent to Camp Pendleton, San Mateo, California. During his five-year tenure, he served as a Corporal, then Sergeant with the Marine Security Guards in San Salvador, El Salvador and Moscow, Russia. After four years as a reserve police officer with the Old Orchard Beach Police Department, Sauschuck joined the Portland Police Department, where he worked in a variety of specialties including the crisis intervention team, special reaction team and as a field training officer. He was also a special agent and supervisor assigned to the Maine Drug Enforcement Agency, investigating and suppressing illegal narcotic activity in Cumberland County.

Faculty

In March 2011, Lieutenant Sauschuck was selected as the department's Assistant Chief, where he served as Chief James Craig's second in command, and directly oversaw criminal investigations, uniformed operations and emergency communications. Upon Chief Craig's departure in August 2011, Sauschuck led the Police Department as Acting Police Chief, overseeing a department of more than two hundred employees and an annual budget of \$13.4 million. He was selected as the department's permanent Chief in January of 2012.

Over the past decade, Sauschuck has received a number of awards for his commitment to the department including the Sergeant Michael J. Wallace Award, the Enrique Camarena Memorial Award from the Maine Drug Enforcement Agency, and the Heroes with a Heart Award. In 2017 he was awarded the state's police chief of the year—the David W. Pickering award—by the Maine Association of Police.

Chief Sauschuck earned a Bachelor's degree in Criminology from the University of Maine in 1998 and is a graduate of the FBI's 251st National Academy for Law Enforcement Leaders class. He is married to Portland Police Detective Mary Sauschuck.



John Snook

John Snook is executive director of the Treatment Advocacy Center, widely recognized as one of the most influential mental health advocacy organizations in existence today. More than half of the states have reformed their mental health laws as a result of the Treatment Advocacy Center's advocacy, and their original research on

issues such as the criminalization of mental illness has reshaped the national narrative on the treatment of severe mental illness.

Mr. Snook brings the organization more than 15 years of policy and advocacy experience at both the federal and state levels. Prior to joining the Treatment Advocacy Center, John served as Director of Loan Administration Policy for the Mortgage Bankers Association (MBA), serving as the association's policy expert for issues impacting the mortgage servicing industry.

Preceding his time at MBA, John was with Habitat for Humanity International, where he grew Habitat's nascent state and local advocacy network into a driving nationwide force for affordable housing policy. John also co-led Habitat's neighborhood stabilization efforts, Habitat's response to the foreclosure crisis. These efforts ultimately resulted in thousands of new Habitat homes and more than \$350 million in new funding to address foreclosed properties.

But John's true passion has always been mental health reform. His focus on the issue began in law school, as he saw a loved one struggle with untreated mental illness. John championed mental illness reform, working first with the West Virginia Supreme Court on mental health issues and then at the Treatment Advocacy Center as a lobbyist and advocate for state mental health reform. John's return to the Treatment Advocacy Center as Executive Director represents a homecoming in his work on these important issues.

John received his J.D. from the George Mason School of Law in Virginia and his B.A. from Washington & Jefferson College in Pennsylvania.



Fay Taxman, PhD

Faye S. Taxman, PhD is a University Professor in the Criminology, Law and Society Department and Director of the Center for Advancing Correctional Excellence at George Mason University. Dr.

Taxman is recognized for her work in the development of the seamless systems of care models that link the criminal justice with other

service delivery systems as well as reengineering probation and parole supervision services, and organizational change models. Her work covers the breadth of the correctional system from jails and prisons to community corrections and adult and juvenile offenders, including all types of interventions and system improvement factors. She has had numerous grants from the National Institute on Drug Abuse, National Institute of Justice, National Institute of Corrections, Office of National Drug Control Policy, and Bureau of Justice Assistance. She has active "laboratories" with her nearly 20 year agreement with the Maryland Department of Public Safety and Correctional Services.



Sheriff John Tharp

On January 7, 2013, John Tharp was sworn in as the 45th Sheriff of Lucas County. Being elected Sheriff, culminated his many years of law enforcement experience, beginning with his 25 year career with the Toledo Police Division. During his tenure with the Toledo Police Division, Sheriff Tharp was assigned to Field Operations, Narcotics

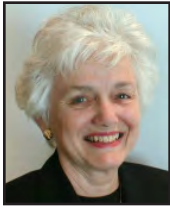
Squad, Drug Task Force and the Homicide Squad.

In 1997, Sheriff Tharp began his career with the Lucas County Sheriff's Office. Initially named the Director of Court Services, he subsequently became the Commander of the Administrative Services Section. Included in his duties were assignments to Homeland Security, Great Lakes Northern Border Initiative, Joint Terrorism Task Force, and the Lucas County Joint Task Force.

Sheriff Tharp's service to his country is one of his proudest achievements. Serving his County in the United States Army, Sheriff Tharp was a Combat Medic during the Vietnam War. As a result of this service, he was awarded the Bronze Star.

Community service has been an important part of Sheriff Tharp's life. Involvement in organizations such as the Old Newsboys' Association, The Police Athletic League (PAL), and Read for Literacy are just a few examples to his commitment to the area's youth, and senior population.

Sheriff Tharp is proud to serve the citizens of Lucas County. He is also proud of the men and women that comprise the Lucas County Sheriff's Office. Sheriff Tharp and his staff are committed to making Lucas County a safe place to live, work and raise families.

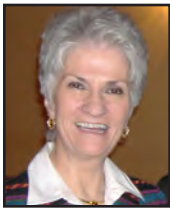


Sis Wenger

Sis Wenger has been the President and CEO of the National Association for Children of Addiction (NACoA) for most of the last 25 years. At NACoA, which has been the voice for children of addiction for 35 years, Sis has written numerous articles published across disciplines, edited, co-authored or contributed to books, journals,

and program materials, in addition to her advocacy and leadership roles at NACoA, and is a regular columnist for Counselor Magazine. She has directed The Clergy Education and Training Project® for the past 10 years. This project, with the encouragement and support of SAMHSA, developed Core Competencies for Clergy and Other Pastoral Ministers in Addressing Alcohol and Drug Dependence and the Impact on Family Members and then created training manuals, handbooks and a seminary curriculum, and one-day seminars for over 5,000 clergy in over 30 states all based on those competencies.

Her specialty is children and families impacted by parental addiction. She facilitated, with teams of field experts, the creation of core competencies for primary care providers, social workers, and early childhood professionals as well as for clergy. Trainings, curriculum and other program and education products to help have followed each of these efforts.



Donna White, RN, PhD, CS, CADAC

Donna White, RN, PhD, CS, CADAC is a consultant Addiction Specialist for the Lemuel Shattuck Hospital, a Public Health Hospital for the Commonwealth of Massachusetts. Past positions were the former Chief Operating Officer and Nurse Executive at Worcester State Hospital, and the Director of Nurses and the Director of

Chemical Dependency Services as well as the Dual Diagnosis Program at Pembroke Psychiatric Hospital. She is now a Master Trainer for the Department of Mental Health.

She is a graduate of Boston City Hospital School of Nursing and earned a BSN from Curry College in 1985. In addition, she completed graduate studies at the University of Massachusetts/Boston, is a licensed drug and alcohol counselor with an additional certification in advanced Drug and Alcohol Counseling, is certified in Chemical Dependency and Addictions Nursing, and is certified by the ANCC as a Clinical Nurse Specialist in Public Health Nursing.

Dr. White is the 2006 recipient of the Peer Assistance Award from IntNSA and was recently inducted as a Board-Certified Fellow at the American Academy of Experts in Traumatic Stress. In 2007, she was the first recipient of the Fong-Bressler Award for Outstanding Preceptorship in the Graduate Program for the Massachusetts General Hospital Institute of Health Professions. MNA awarded her the Addictions Nursing Award in 2009. In October, 2010, she was recognized by the Commonwealth of Massachusetts with the award of Champion of Public Health. In May, 2011, she was awarded the Nancy Valentine Leadership Award from the New England Chapter of the American Psychiatric Association and in 2013, she was voted Mentor of the Year by the International Nurses Society on Addiction Nurses. Most recently, in 2014, she was given the Heart of Nursing Award from the University of Massachusetts/Boston Sigma Theta Tau Chapter. Donna is the author of an Addictions Competency Based Program in the Dept. of Public Health Hospital where she now consults. She has many publications to her credit and recently co-authored a chapter on Addictions Nursing in a Psychiatric textbook. In addition, she was part of a video production addressing

suicide in adolescents in Massachusetts. In 2015, she was inducted as a Fellow in the International Nurses Society on Addictions. She is the recipient of many Community Awards and nominations.

Dr. White is the statewide Chairperson of the Massachusetts Nurses Association Addictions Council, and oversees the Peer Assistant Program for HCPs seeking help in recovery. She is certified by the Green Cross Foundation as an educator and therapist in Compassion Fatigue concerns and is a specialist in Addictive Disorders, Compassion Fatigue and Vicarious Traumatization in Healthcare Professionals. In addition, she is a member of the International Trauma Specialists. Dr. White is a Clinical Instructor for Boston Area Colleges—graduate NP programs as well as baccalaureate level for Community Health Clinical work and is a Visiting Scholar for local colleges. In addition, she provided oversight for the clinical practicums of counseling students and consults to department chairs for all medical/professional clinical experience rotations at the Shattuck Hospital. She has lectured at many facilities and agencies and is a recognized leader in the field of Addictions, Impaired Practice and Peer Assistance, as well as Healthcare Professional Stress.