



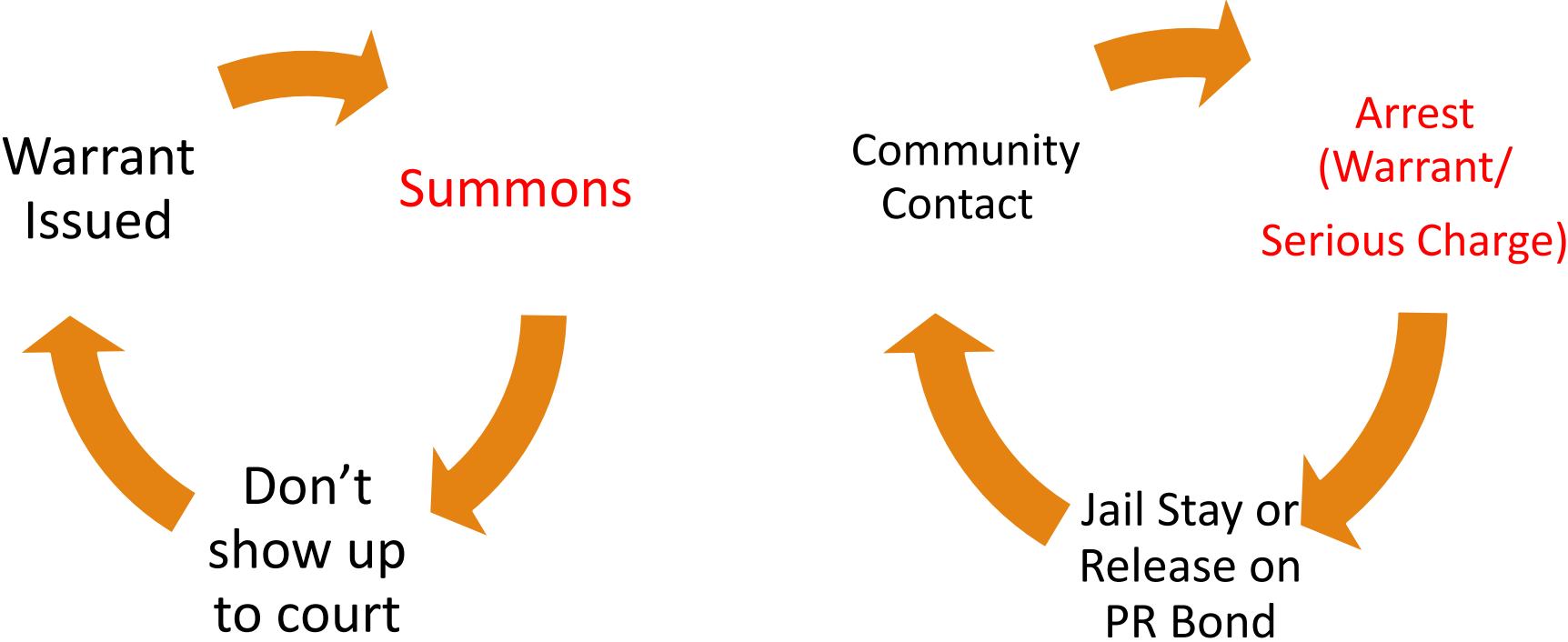
# Longmont LEAD

Law Enforcement Assisted Diversion

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Do Nothing.....  
OR



# Does the old way work?

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- 45 % of inmates at the Boulder County Jail have an Axis 1 MH diagnosis
- 75% have a substance use history
- 68% of ambulance transports are not emergencies

# One Community's Solution: Longmont LEAD

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- Building on a strong history of diversion programs (restorative justice, etc.)
- Started in a county-wide secondary response model for mental health calls in 2013.
- PAARI model, Longmont's Angel Initiative, started in January 2017.

# Cornerstones of Longmont LEAD

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- Harm Reduction
- Police Officer Discretion
- Intensive Case Management (Outreach & Individual Relationships)
- Community Based (Led and informed by Community Partners via Steering Committee & Operational Work Group)



# Police Officers Role & Buy In

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- Officers divert low level drug or prostitution related charges.
- **One time!** Intention is one diversion to disrupt the cycle – one time.
- Office discretion: probable cause or social referral.
- We made it easy for them:
  - Short referral form
  - Broad eligibility criteria (don't have to struggle w/who qualifies vs who doesn't)
  - Pre-arrest vs pre-booking saves time
  - Officer calls out Case Manager to do a warm hand off on scene

# Police Officer LEAD Training

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- Officers trained in Harm Reduction by Chief Brendan Cox, LEAD National Bureau.
- Trained on referral form & process in briefings.





# What Makes Our Model Different?

- **All staff including case managers are Public Safety employees.** This gives us more flexibility in how we respond & adjust based on the needs of our community.
- **Multiple pathways to refer** those with addiction and mental health issues to provide better access.
- **Pre-arrest model as opposed to a *pre-booking* model.** Avoiding actual booking makes the process faster and easier for our officers as well as for our partners, such as the DA.
- **All drug related crimes are eligible for diversion.** It is fast and easy for officers to know if someone is eligible.
- **One page referral form** makes it fast and easy for officers to complete and refer.

# What Is Challenging

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- Long-term sustainable funding sources.
- Methamphetamines.
- Inadequate amount of treatment providers and other support services (housing, individual counseling, etc.)
- Some of the community resources that are needed do not yet exist within our community.

# What Has Worked Well?

- Conversations are happening between community partners that were not happening before.
- Significant success stories.
- Harm reduction philosophy slowly being understood in public safety (and community partners).
- Significant partner, elected official, and community support. One council member recently declared “LEAD is the best thing we have in our community”.
- A cultural shift within Police and Fire around how we address substance use and mental health.

# Longmont LEAD Data Highlights:

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- 127 referrals from Longmont police officers so far (since July 2018)
- 21 partner agencies serve on the Operational Workgroup
- More than 40 community partners actively engaged in providing services to LEAD participants, receiving more than 300 referrals and “warm hand-offs” from LEAD case managers.
- For the 80 participants engaged in LEAD for at least 180 days, we have seen more than a 20% decrease in public safety contacts (police and fire).
- For the first time, Fire Service calls decreased in 2018, directly attributed to several high-utilizers enrolled in LEAD.

Law Enforcement Assisted Diversion (LEAD)

Patrol referrals (Diversion or Social) 127 Total Since July 2018

Crisis Outreach Response Engagement (CORE)

Officer/Clinician/Paramedic Primary Response 72 Hour Window + Outreach 4,000 CFS/Outreach in Year 1

Operational Workgroup 20 + Partners

Case Management  
7 Total  
Harm Reduction  
Trauma Informed  
Outreach  
RELATIONSHIPS

North Stars

- 1. Harm Reduction
- 2. Officer Discretion
- 3. Community Outreach
- 4. Individual Relationships

Angel Initiative Jan 2017

Community Self Referral Treatment Based 183 Total Participants

Community Health April 2019

Hospitals, CCHA, FQHC Social Determinants of Health 43 Total Referrals



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